

Pioneer Elementary - K

Comments:
Group Type: Other Sub-School
Award Type: SHARED BASED AMOUNT
Student Achievement Description: Spring 2014 IRI targets; percentage of students earning a 3
Sub School Description: Kindergarten

Benchmarks	Certified	Classified
85	1	.4
83-84.9	.9	.36
82-82.9	.7	.28
81-81.9	.5	.2

Pioneer Elementary - Grade 1

Comments:

Group Type: Other Sub-School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Spring 2014 IRI targets; percentage of students scoring 3

Sub School Description: 1st Grade

Benchmarks	Certified	Classified
74	1	.4
72-73.9	.9	.36
71-71.9	.7	.28
70-70.9	.5	.2

Pioneer Elementary - Grade 2

Comments: Teachers whose students earn an average of 50.5 AR points or higher will earn an additional .2 shares (classified will earn .08 share); teachers whose students earn an average of 46.4 to 50.4 AR points will earn an additional .1 share (classified staff will earn .04 shares)

Group Type: Other Sub-School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: (1) Spring 2014 IRI targets (percentage of students earning a 3); (2) Accelerated Reader (AR) average number of points earned per student

Sub School Description: Grade 2

Benchmarks	Certified	Classified
73	.8	.32
71-72.9	.7	.28
70-70.9	.5	.2

Pioneer Elementary - Grade 3

Comments: Teachers whose students earn an average of 48.9 AR points or higher will earn an additional .2 shares (classified will earn .08 shares); Teachers whose students earn an average of 47-48.8 AR points will earn .1 shares (classified will earn .04 shares)

Group Type: Other Sub-School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: (1) Spring 2014 IRI targets (percentage of students earning a 3); (2) Accelerated Reader (AR) average number of points earned per student

Sub School Description: Grade 3

Benchmarks	Certified	Classified
73	.8	.32
71-72.9	.7	.28
70-70.9	.5	.2

Park Intermediate - Grade 4

Comments: Certified staff can earn up to .5 share each semester if students demonstrate the targeted growth in achievement on the Study Island Math Assessment(classified will earn can earn .2 shares each semester)

Group Type: Other Sub-School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Student growth on first and second semester Study Island benchmark assessments aligned with the Idaho Core Math Standards; 70% of 4th graders will demonstrate a 10% average increase in their scores each semester

Sub School Description: Grade 4

Benchmarks	Certified	Classified
70	.5	.2
60	.4	.16
50	.3	.12
40	.2	.08

Park Intermediate - Grade 5

Comments: Certified staff will earn 1 full share if 80% of the 5th grade students score proficient on the Study Island Math Assessment; (classified staff will earn .4 shares)

Group Type: Other Sub-School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Student growth on the Study Island Assessment aligned with the Idaho Core Standards in Mathematics; percentage of proficient 5th grade students; proficiency defined as correctly answering 50% of the assessment items

Sub School Description: Grade 5

Benchmarks	Certified	Classified
80%	1	.4
65%	.9	.36
50%	.8	.32

EOC and SAT targets

Comments: Teachers will earn a .75 share if their students' average score on their subject area EOC is 50% (classified can earn .3 share); Teachers can earn an additional .5 share if the high school average for juniors (Class of 2015) taking the SAT is a combined 800 for Critical Reading and Math on the SAT (classified staff will earn an additional .2 shares); The total shares available to any certified staff will not exceed 1 and .4 for classified staff.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Growth in student achievement will be measured using End of Course Assessments (EOCs) in all subject areas in the spring of 2014; a secondary measure of student achievement will be based on the SAT results administered in the spring of 2014 to the Class of 2015

Benchmarks	Certified	Classified
50%	.75	.3
45%	.5	.2
40%	.25	.1

End of Course Assessments - WMS

Comments: These will be administered twice a year and the teacher will earn their share amount based on the results each semester.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Middle school staff will earn shares based on the median score of students on EOCs administered at the end of each semester. (1/2 of the total available shares will be earned each semester)

Benchmarks	Certified	Classified
70 - 100	.8	
60 - 69	.6	
50 - 59	.4	
40 - 49	.2	

MAP Assessment Improvement - IA

Comments: If 75% of the students enrolled in Kahn Academy improve their post-test score, Indianhead Academy full time certified staff will earn a full share

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: 75% of Indianhead Academy students enrolled in Kahn Academy will improve their MAP score between the pre and post-test

Benchmarks	Certified	Classified
75	1	
50	.5	
25	.25	

Study Island Literacy Assessment - WMS

Comments:

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Middle school staff assigned to a specific grade level may earn a proportional share based on the median score of students on a grade level Study Island assessment aligned to Idaho Core Literacy Standards administered in the spring of 2014.

Benchmarks	Certified	Classified
50-100	.2	
40-49	.1	

Accelerated Reading Targets - WMS

Comments: Teachers will be awarded shares based on their students' performance by homeroom (classified will earn 40% of a certified share)

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Students will earn 100 or more Accelerated Reader points during the school year.

Benchmarks	Certified	Classified
100 or more	.2	.08
less than 100	.1	.04

Completion and Retention - IA

Comments: The goal is to encourage and support alternative high school students to complete coursework required to meet high school graduation requirements

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: 75% of the students enrolled at Indianhead Academy will complete 100% of the courses they enroll in

Benchmarks	Certified	Classified
75%	1	
50%	.5	
25%	.25	

Accelerated Reader Goals - Park

Comments: This schoolwide measure is based on students compiling 90 or more AR points with at least 88% accuracy on the related assessment; (classified can earn 40% of the certified shares); No Park Intermediate certified staff member may earn more than 1 full share between the schoolwide goal and their grade level goal; classified staff are limited to a total of .4 shares

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: All Park Intermediate 4th and 5th grade students will earn an average of 90 AR points with 88% accuracy

Benchmarks	Certified	Classified
90 @ 88%	.2	.08
85 @ 80%	.1	.04